



## ENVIRONMENTAL POLICY

Coca-Cola HBC Bulgaria understands and realizes that our environmental performance is critical to our business. We have a fundamental responsibility to uphold our role in ensuring a healthy and sustainable environment. This belief is part of our culture and this policy applies across all organization. We, Coca-Cola HBC Bulgaria, strive to conduct our business in ways that protect and preserve the environment and reduce our environmental footprint. To drive toward this ambition, we actively engage our employees and adhere to the local Bulgarian and European requirements and TCCC – KORE and CC Hellenic requirements (where applicable) relating to the environment. As well to satisfy the expectations of stakeholders. Our environmental efforts are focused on several key areas and are defined by the following long-term aspirational goals:

- ↓ **Water Stewardship**
- ↓ **Climate Protection**
- ↓ **Sustainable Packaging**

To achieve our goals, we follow the principles:

- ↓ Conduct our business in compliance with all applicable Bulgarian and European legislation and TCCC – KORE and CC Hellenic requirements (where applicable) to ensure sustainable Environmental protection.
- ↓ Develop, implement and sustain System of Environmental managing in compliance with the worldwide recognized standard ISO 14001 and the requirements of TCCC – KORE and CC Hellenic (where applicable), in all production centers, which are subject of regular audits, so to validate the conformity with the standards, and ensure continuous improvement of the Environmental protection.
- ↓ Identify, evaluate and proactively address Environmental risks and emerging trends. Conduct regular review meetings of Environmental performance and evaluate our achievements and progress towards the Key business indicators set for Company performance.
- ↓ Include Environmental management strategies in the annual business planning process, ensuring that Environmental protection remain an integral part of our business.
- ↓ Identify and implement ways to improve the efficiency with which the Company uses materials and resources so to prevent pollution, minimize emissions and recycle waste.
- ↓ Commit to preserve watersheds by saving water and treating wastewater before returning it into the nature.
- ↓ Commit to protecting the climate by reducing energy use and noxious emissions.
- ↓ Play a leading role within the beverage industry to the light weighting process of packages and their recycling after usage.
- ↓ Establish working environment with focus on the Environmental protection, where, through structured programs, we train our employees and emphasize on each of employee's responsibility to the Environmental protection. We encourage our employees to find and submit every opportunity which could improve Environmental performance and waste management.
- ↓ Collaborate with internal and external stakeholders, including government, non-government organisations, business partners and local communities, to advance Environmental stewardship initiatives and to ensure sustainability of our business and community. Communicate our Environmental performance to stakeholders.
- ↓ Manage Environmental incidents in a manner that protects our employees, contractors, visitors, customers and the public, as well as the image and trademarks of Coca-Cola HBC Bulgaria and Coca-Cola Company, consistent with legal requirements.

Sofia city  
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